



Fax (816) 943-0487

**LOCAL UNION No. 124 I.B.E.W.  
BENEFIT TRUST OFFICE**

305 East 103rd Terrace  
Kansas City, Missouri 64114

Log onto Website @ [www.ibew124benefits.org](http://www.ibew124benefits.org)



Telephone (816) 943-0277

**Discrimination is Against the Law**

Your Plan Administrator complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Your Plan Administrator does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

**Your Plan Administrator:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Fund Administrator, Bill Barbieri, at the Fund Office at 816-943-0277.

If you believe that your Plan Administrator has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by directly contacting your Plan Administrator. You can file a grievance in person or by mail, or email. If you need help filing a grievance, your Plan Administrator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-868-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

If you, or someone you're helping, has questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 816-943-0277.

Spanish: Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 816-943-0277.

Chinese: 如果您, 或是您正在協助的對象, 有關於[插入 SBM 項目的名稱方面的問題, 您 有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員, 請撥電話 [在此插入數字816-943-0277。]

Vietnamese: Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 816-943-0277.

